

Clonmel Rowing Club Child Safeguarding Statement

Clonmel Rowing Club (CRC) is committed to safeguarding our junior members and all volunteers by working under the guidance of Rowing Ireland Safeguarding Policies and Children's First guidelines. It is best practice to ensure that all committee members, coaches, volunteers, and all working directly with our junior members in the club seek to create a safe environment for young people to grow and develop within our sport.

**Children
First**



1. Risk assessment:

A Risk Assessment of Harm has been completed which indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents required to alleviate these risks.

Risk identified	Procedure in place to manage risk identified
1. Recruitment & Coaching Practices	<ul style="list-style-type: none"> CRC has a responsibility to ensure all volunteers and coaches are carefully selected, trained and supervised and have evidence of the following: <ul style="list-style-type: none"> Encouraged to complete Children's First training and provide acknowledgement of completion. Sign and complete the National Vetting Bureau Form. Any past convictions or cases pending must be disclosed to the Club at the time of application. Coaching staff are aware of Safeguarding measures to both protect the junior members and keep themselves safe.
2. Complaints & Discipline	<ul style="list-style-type: none"> All members including juniors, adults, coaches, and parents are encouraged to be open at all times and to share any concerns or complaints that they have about any aspect of the club with the appropriate committee member. As per policy the complaints will be managed sensitively and fairly as per CRC's complaints policy.
3. Reporting Procedures	<ul style="list-style-type: none"> Club appoints a Club Children's Officers (CCO/DLP) yearly to be ratified at the first management meeting after the AGM. The CCO is responsible for ensuring that the club is safe place for all junior athletes and for receiving and reporting any child protection concerns accordingly. DLP's role is to report any Child Protection concerns through the appropriate procedures in line with Children's First guidelines. It is also the duty of care of the coaching group to report on any concerns relating to child protection and welfare the club CCO/DLP
4. Use of Facilities	<ul style="list-style-type: none"> All the junior training is supervised by coaches. All training sessions are pre-planned -days/times -land/water and coordinated amongst the coach's group and any changes are communicated to ensure that there is appropriate supervision and transparency. All training rooms in the club house offer means to supervise any and all coaching to participants.
5. General Risk of Harm	<ul style="list-style-type: none"> CRC have relevant safety statements and guidelines to keep both the coaches and the junior members safe whilst using the club facilities (on and off the water) and at organized club events. CRC have an appointed Safety Officer to ensure that all health and safety risks are appropriately assessed and managed as per the Safety Statement.

2. Procedures:


Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, (the Children First: National Guidance, and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice Children (NI) Order 1995 (the legislation) and Cooperating to Safeguard Children and Young People 2017 (the guidance).

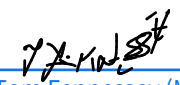
3. Implementation:

We recognise that the implementation of the Rowing Ireland Safeguarding Plan is an ongoing process. Clonmel Rowing Club is committed to this implementation as of this Child Safeguarding Statement and the procedures that support our intention to keep young people safe from harm while availing of club activities.

This Child Safeguarding Statement will be reviewed yearly by the incoming CRC committee.

Approvals:

Author. 
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Feb 13, 2024

CCO. 
Tom Fennessey (May 27, 2024 21:26 GMT+1)
May 27, 2024

Chairperson. 
May 29, 2024

Approved at CRC Committee meeting Feb 2024